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John Bel Edwards, Governor
Shawn D. Wilson, Ph.D., Secretary

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January 15, 2021

Louisiana Board of Ethics
P.O. Box 4368
Baton Rouge, LA 70821
Fax: 225-381-7271

Re: La. R.S. 42:1112 Disqualification Plan
Louisiana Department of Transportation and Development – Allen Myles

Allen Myles is currently a Mobile Equipment Operator 1/Heavy ("MEO 1/HVY") in DOTD District 03, Gang 530. Allen Myles has been in the position of MEO 1/HVY in District 03, Gang 530 since May 12, 2006. Allen Myles applied for and meets the qualifications for promotion to Highway Foreman 1 in District 03, Gang 530. Allen Myles is the brother of Eddie Myles, an MEO 1/HVY in DOTD District 03, Gang 530. Eddie Myles has been in the position of MEO 1/HVY in District 03, Gang 530 since June 19, 2008.

On December 23, 2020, Ethics Administration Program Staff Attorney Greg Thibodeaux informally advised by telephone that although Allen Myles is not prohibited from being promoted to a position in DOTD District 03, Gang 530, La. R.S. 42:1112 requires that DOTD submit a disqualification plan to the Louisiana Ethics Administration Program.

To avoid a violation of La. R.S. 42:1112 or La. R.S. 42:1119, DOTD is requesting approval of the following disqualification plan:

Allen Myles shall be disqualified from participating in any transaction or appointing authority duties involving Eddie Myles including, but not limited to, approving leave, signing performance evaluation documents, and recommending hiring/promotions. Additionally, Allen Myles shall not perform any functional supervision of Eddie Myles at any time. Functional supervision includes, but is not limited to, determining work assignments, training, reviewing work, and approving work. Scott Lejeune, Highway Foreman 1, District 03, Gang 530, will be responsible for any and all transactions, appointing authority duties, supervisory duties, decisions and/or approvals, whether direct or functional, that affect Eddie Myles. In the event that Scott Lejeune is not available, Koury Lafosse, Parish Maintenance Superintendent, District 03, Gang 530 will be responsible for transactions, appointing authority duties, supervisory duties, decisions and/or approvals that affect Eddie Myles.

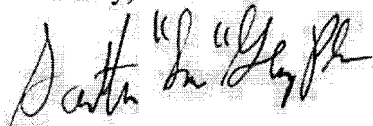
State Civil Service rules require DOTD to fill the Highway Foreman 1 vacancy by **March 3, 2021, which is the expiration date of the job vacancy posting.** DOTD is requesting a waiver of the December 23, 2020, deadline for submission of this item to be placed on the meeting

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agenda for February 4, 2021, or February 5, 2021. If we cannot have a decision on the disqualification plan prior to March 3, 2021, DOTD must relist the position and restart the entire application and selection process in accordance with State Civil Service rules. For this reason, please consider placing this disqualification plan on the agenda for consideration at the February 2021 Ethics Board meeting.

Please let me know if you need any additional information for consideration and approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Sanettria 'Sam' Glasper Pleasant". The signature is stylized and cursive.

Sanettria "Sam" Glasper Pleasant
Attorney Supervisor

SGP:kst

Tracy Barker (Ethics)

From: William Cooper
Sent: Friday, January 15, 2021 4:27 PM
To: Tracy Barker (Ethics)
Cc: Sanettria Pleasant; Lesia Warren (DOTD)
Subject: Disqualification plan-please place on February board meeting agenda
Attachments: Request for Approval of Disqualification Plan - DOTD - Allen Myles 01.15.21.pdf

Importance: High

Tracy, it was a pleasure talking to you today.

Attached is the Department of Transportation and Development's disqualification plan involving Allen Myles' potential promotion in the same district as his brother Eddie Myles. I appreciate your consideration in placing this on the February board meeting, as I realize we are past the deadline for agenda submissions. As I stated, we would like to avoid having to start the relisting and selection process all over again, so we would like a decision prior to the March 3, 2021 deadline.

Please let me know if you need anything else from us.

Thanks so much!

Wick

William H. "Wick" Cooper III
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